

# TECHNICAL MANAGEMENT

Specialization: Human Resource Management



## ABOUT THIS DEGREE PROGRAM

### BUSINESS CORE

#### A FOUNDATION IN BUSINESS

This program features a series of essential Business Core courses to help build interdisciplinary skills critical to workplace success.

These courses introduce students to key disciplines that support business careers and cover concepts related to general business principles, including accounting, marketing, management and the analytic skills that inform business decision-making.

The Business Core coursework introduces students to contemporary workplace applications. In each course, the learning experience is enhanced through activities that help students apply the course material, while shaping future education and career choices.

#### A PROGRAM TO FUEL YOUR FUTURE

In this specialization you'll gain a deeper understanding of the skills required to be a successful HR professional, including designing pay structures, developing employee policies and communicating employee benefits.

#### IS THIS PROGRAM FOR YOU?

Do you have potential transfer credits and an interest in pursuing a career in human resources? Then this program may be the right fit for you.

## CAREER OPPORTUNITIES

Graduates of DeVry University's [Technical Management program with a specialization in Human Resource Management](#) may consider, but are not limited to, the following careers:

- Administrative Assistant
- Employee Benefits Specialist
- Employee Relations Manager
- Human Resource Information Systems Specialist
- Human Resource Generalist
- Management Analyst Consultant
- Training and Development Manager

## WHAT YOU'LL LEARN

### ESSENTIALS

- Communicate methods and findings
- Collaborate in a dynamic work environment
- Solve complex problems
- Analyze financial and business-related data
- Apply appropriate technologies

### BUSINESS CORE

- Lead, manage and collaborate in diverse environments in physical and virtual settings
- Allocate financial and human resources, manage risk and analyze business opportunities
- Evaluate and solve complex business problems using numerical and qualitative data
- Use technology to develop business solutions to improve daily operations and long-term strategy

### PROGRAM

- Apply basic project management techniques through project planning software
- Analyze financial and statistical data using spreadsheet and database software
- Examine opportunities within the organization and propose changes for quality improvement
- Effectively communicate business information to diverse audiences through various media

### SPECIALIZED

- Develop solutions to personnel-related disputes and grievances
- Apply management theories to make organizational planning and staffing decisions
- Evaluate technology options used for managing the human resource function
- Produce a comprehensive business plan to guide strategy and operations

## QUICK FACTS

**122**  
CREDIT HOURS  
minimum credit hours  
required for graduation

### SHRM-ALIGNED



We're proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at [www.shrm.org](http://www.shrm.org).

### ACCREDITATION MATTERS



Our Technical Management program has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP), demonstrating that it has met the standards of business education that promote teaching excellence. Learn more about ACBSP at [www.acbsp.org](http://www.acbsp.org).

MINIMUM COMPLETION TIME*	OR	NORMAL COMPLETION TIME**
2 years 8 months		4 years

### ACCELERATE ON YOUR SCHEDULE

Choose the schedule that best fits your goals and commitments. You can earn your **Bachelor's Degree** in as little as **2 years 8 months**.\*

Or, follow a normal schedule and complete your program in 4 years.\*\*

\*Minimum completion time does not include breaks and assumes 3 semesters of year-round, full-time enrollment in 12-19 credit hours a semester per 12-month period.

\*\*Normal completion time includes breaks and assumes 2 semesters of enrollment in 12-19 credit hours per semester per 12-month-period.

# Technical Management | Human Resource Management

## ESSENTIALS

**40**  
CREDIT HOURS

### COMMUNICATION SKILLS

ENGL112<sup>1</sup> Composition  
ENGL135 Advanced Composition

*Select one*

SPCH275 Public Speaking  
SPCH276 Intercultural Communication ☼

### HUMANITIES

LAS432 Technology, Society, and Culture ☼

*Select one*

ETHC334 Diversity, Equity and Inclusion in the Workplace ☼  
ETHC445 Principles of Ethics

### SOCIAL SCIENCES

ECON312 Principles of Economics  
SOCS185<sup>2</sup> Culture and Society ☼

### MATHEMATICS AND NATURAL SCIENCES

MATH114 Algebra for College Students  
SCI228<sup>3</sup> Nutrition, Health and Wellness with Lab

*Select one*

MATH200 Quantitative Reasoning  
MATH221 Statistics for Decision-Making

### PERSONAL AND PROFESSIONAL DEVELOPMENT

CARD405 Career Development  
COLL148 Critical Thinking and Problem-Solving

☼ This icon indicates Diversity, Equity & Inclusion Courses

## BUSINESS CORE

**21**  
CREDIT HOURS

### BUSINESS CORE

BIAM110 Introduction to Business Analytics  
BIS155 Data Analysis with Spreadsheets with Lab  
BUSN115 Introduction to Business and Technology  
BUSN319 Marketing  
COMP100 Computer Applications for Business with Lab  
MGMT303 Principles of Management

*Select one*

ACCT207 Fundamentals of Accounting  
ACCT212 Financial Accounting

## PROGRAM

**34**  
CREDIT HOURS

### MANAGEMENT AND TECHNOLOGY

*One of*

BIS245 Database Essentials for Business with Lab  
BIS275 Advanced Excel

*One of*

MGMT404 Project Management  
PROJ404 Project Management for the Profession

### ELECTIVES<sup>4</sup>

Students choose twenty-three (23) credit hours from courses listed in the Course Descriptions section of the [Academic Catalog](#) provided they are not used to meet other graduation requirements, course prerequisites are met and the Elective course area credit hour requirement is satisfied. Students are encouraged to contact a student support advisor regarding elective course options.

The following suggested electives ensure students meet prerequisite requirements. Qualifying prior college coursework not meeting other program requirements may be applied toward elective hours.

ACCT360 Managerial Accounting  
BIAM300 Managerial Applications of Business Analytics  
BIS310 Compliance and Security Management  
BUSN315 Contemporary Business  
BUSN350 Business Analysis  
BUSN369 International Business  
BUSN379 Finance  
GSCM206 Managing Across the Supply Chain  
LEAD335 Cross-Cultural Leadership  
LEAD430 Consulting and Problem-Solving  
MGMT410 Human Resource Management

### SENIOR PROJECT

BUSN460 Senior Project

## SPECIALIZED

**28**  
CREDIT HOURS

### HUMAN RESOURCE MANAGEMENT

BUSN412 Business Policy  
HRM320 Employment Law  
HRM330 Labor Relations  
HRM340 Human Resource Information Systems  
HRM410 Strategic Staffing  
HRM420 Training and Development  
HRM430 Compensation and Benefits

<sup>1</sup>Students enrolled at a New Jersey location take ENGL108 in lieu of this course.

<sup>2</sup>Students enrolled at a Nevada location must take POLI332 as part of this requirement, the Additional General Education Selection or the Electives.

<sup>3</sup>Students enrolled at a New Jersey location must take TECH204 to fulfill this requirement.

<sup>4</sup>Students enrolled at a New Jersey location must take 55 semester-credit hours of general education coursework. Fifteen semester-credit hours of general education coursework may be applied to the Electives course area.

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